

H.E.S.
ENGINEERING
EXHIBIT 4

5117 S. Dort Hwy • Flint, MI 48507 • 810-743-4900 • Fax 810-743-8400

CUSTOMER: DELPHI SAGINAW STEERING SYSTEMS
 (3SI) SERVICE ORDERS
 3900 HOLLAND RD
 SAGINAW, MI 48601

ATTN.: P. FALLAN

INVOICE: 132-133-134-133a

HES CONTACT: RUSS LAFRENIERE

DATE: 19-Feb-04

PO# S2S46792

PROJECT #: 707-717-727

DESCRIPTION:

DESIGN JACKET CLAMP FIXTURES FOR GMX-245, P90 STRUCTURAL FATIGUE
 AND TENSILE FIXTURE

<u>ITEM CODE</u>	<u>DESCRIPTION</u>	<u>UNITS</u>	<u>RATE</u>	<u>AMOUNT</u>
PR395229 001	SR. DESIGN II	8160	\$1.00	\$8,160.00
PR395229 002	AUTOCAD	1200	\$1.00	\$1,200.00
				TOTAL: \$9,360.00

Remit Payment To:**Received By:** _____**Date:** _____

H.E.Services
 c/o Comerica
 Department# 274201
 PO BOX 67000
 Detroit MI 48267-2742

CUSTOMER: DELPHI SAGINAW STEERING SYSTEMS
(3SI) SERVICE ORDERS
3900 HOLLAND RD
SAGINAW, MI 48601

INVOICE: 132-133-134

ATTN.: PAT FALLON

HES CONTACT: RUSS LAFRENIERE

DATE: 19-Feb-04

PO# S2S46792

PROJECT #: 707-717-727

DESCRIPTION:
DESIGN JACKET CLAMP FIXTURES FOR GMX-245, P90 STRUCTURAL FATIGUE
AND TENSILE FIXTURE

<u>ITEM CODE</u>	<u>DESCRIPTION</u>	<u>UNITS</u>	<u>RATE</u>	<u>AMOUNT</u>
PR395229 001	SR DESIGN II	12002	\$1.00	\$12,002.00
PR395229 002	AUTOCAD	1765	\$1.00	\$1,765.00

TOTAL: \$13,767.00

PURCHASE ORDER: S3S21425

PAGE 1

DELPHI SAGINAW STEERING SYSTEM
SHIP TO: (3PI) PROTOTYPE OPERATIONS
15475 NODULAR DR
SAGINAW MI
48601

Exhibit 4a

1 VENDOR NUMBER 14-423-0695
THE SERVICES CO
TO: 15475 NODULAR DR
117 S DORT HWY
LINT MI
48507

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5117 S. Dort Hwy • Flint, MI 48507 • 810-743-4900 • Fax 810-743-8400

**CUSTOMER: DELPHI SAGINAW STEERING SYSTEMS
(3PI) PROTOTYPE OPERATIONS
2975 NODULAR DRIVE
SAGINAW, MI 48601**

INVOICE: 45011

ATTN.: PHIL GIBSON

HES CONTACT: RUSS LAFRENIERE

DATE: 24-Apr-04

PO# S3S21425

PROJECT #: 690-0580-00

DESCRIPTION:**DESIGN/PRODUCRE RACK & COLUMN TEST FIXTURES FOR GEN III AFS**

<u>ITEM CODE</u>	<u>DESCRIPTION</u>	<u>UNITS</u>	<u>RATE</u>	<u>AMOUNT</u>
PR367150 001	DESIGN	1	\$6,500.00	\$6,500.00
				TOTAL: \$6,500.00

Remit Payment To:

H.E. Services
c/o Comerica
Department# 274201
PO BOX 67000
Detroit, MI 48267-2742

Received By: _____

Date: _____

CUSTOMER: Delphi Saginaw Steering Systems
3900 Holland Rd.

Saginaw MI 48601

ATTENTION: N. Bemersdorf

INVOICE: 10000045011-HES
CONTACT: Russ LaFreniere
DATE: 04/24/2003
PO. NO.: S3S21425

Client: Delphi

<u>Project</u>	<u>Description</u>	<u>Activity</u>	<u>Amount</u>
690058000	690058000 - Convert From Job#672-7904-00	LABOR	\$3,972.03
690058000	690058000 - Convert From Job#672-7904-00	MATERIALS	\$2,527.97
		Total:	\$6,500.00

CUSTOMER:	Delphi Saginaw Steering Systems 3900 Holland Rd.
	Saginaw MI 48601
ATTENTION:	N. Bemersdorf

INVOICE: 10000045011-HES
CONTACT: Russ LaFreniere
DATE: 04/24/2003
PO. NO.: S3S21425

Project: 690058000 - Convert From Job#672-7904-00

Transaction Type: LABOR			Time/Units	Amount
Date	Employee/Vendor	Service Description		
11/26/2002	BILLINGSLEY, STEVEN E	Straight Time Billable	2.00	\$114.91
11/27/2002	BILLINGSLEY, STEVEN E	Straight Time Billable	4.00	\$229.82
12/03/2002	BILLINGSLEY, STEVEN E	Straight Time Billable	4.00	\$229.82
12/11/2002	BILLINGSLEY, STEVEN E	Straight Time Billable	3.00	\$172.36
01/08/2003	BILLINGSLEY, STEVEN E	Straight Time Billable	8.00	\$459.64
11/27/2002	DAVENPORT, ERIC A	Straight Time Billable	8.00	\$388.14
12/03/2002	DAVENPORT, ERIC A	Straight Time Billable	6.00	\$291.10
12/04/2002	DAVENPORT, ERIC A	Straight Time Billable	7.00	\$339.62
12/09/2002	DAVENPORT, ERIC A	Straight Time Billable	7.00	\$339.62
12/11/2002	DAVENPORT, ERIC A	Straight Time Billable	7.00	\$339.62
12/12/2002	DAVENPORT, ERIC A	Straight Time Billable	8.00	\$388.14
12/13/2002	DAVENPORT, ERIC A	Straight Time Billable	7.00	\$339.62
01/08/2003	DAVENPORT, ERIC A	Straight Time Billable	7.00	\$339.62
02/28/2003	H.E. Services	Interdivisional Materials	1.00	\$2,527.97
Service Total:				\$6,500.00
Project Total:				\$6,500.00

Biller Bill 672

Location Default Billing Location

Client Delphi

Project 690058000 - Convert From Job#672-7904-00

Client Code 1000

Bill To Sag Steering Sy

NOTES

Labor

Cost Code	Date	Employee	Hours	Rate	Total	Amt Remaining	Bill	Adjust	NOTES
Straight Time Billable	11/26/2002	BILLINGSLEY, STEVEN	2.00	\$45.00	\$90.00	\$90.00	114.91	24.91	
	11/27/2002	DAVENPORT, ERIC	4.00	\$45.00	\$180.00	\$180.00	229.82	49.82	
		DAVENPORT, ERIC	8.00	\$38.00	\$304.00	\$304.00	388.14	84.14	
	12/03/2002	BILLINGSLEY, STEVEN	4.00	\$45.00	\$180.00	\$180.00	229.82	49.82	
		DAVENPORT, ERIC	6.00	\$38.00	\$228.00	\$228.00	291.10	63.10	
	12/04/2002		7.00	\$38.00	\$266.00	\$266.00	339.62	73.62	
	12/09/2002		7.00	\$38.00	\$266.00	\$266.00	339.62	73.62	
	12/11/2002	BILLINGSLEY, STEVEN	3.00	\$45.00	\$135.00	\$135.00	172.36	37.36	
		DAVENPORT, ERIC	7.00	\$38.00	\$266.00	\$266.00	339.62	73.62	
	12/12/2002		8.00	\$38.00	\$304.00	\$304.00	388.14	84.14	
	12/13/2002		7.00	\$38.00	\$266.00	\$266.00	339.62	73.62	
	01/08/2003	BILLINGSLEY, STEVEN	8.00	\$45.00	\$360.00	\$360.00	459.64	99.64	
		DAVENPORT, ERIC	7.00	\$38.00	\$266.00	\$266.00	339.62	73.62	
					Total For Straight Time Billable	\$3,111.00	3,972.03	861.03	

Total Labor \$3,111.00 3,972.03 861.03

Material

Cost Code	Date	Employee	Units	Rate	Total	Amt Remaining	Bill	Adjust	NOTES
Interdivisional Materials	02/28/2003	ACCOUNTING 1, PROJECT	1.00	\$1,650.00	\$1,980.00	\$1,980.00	2,527.97	547.97	
					Total For Interdivisional Materials	\$1,980.00	2,527.97	547.97	
					Project Total	\$5,091.00	6,500.00	1,409.00	
					Invoice Total	\$5,091.00	6,500.00	1,409.00	

Total Material \$1,980.00 2,527.97 547.97

DELPHI SAGINAW STEERING SYSTEM
SHIP TO: (3SI) SERVICE ORDERS
3900 HOLLAND RD.
SAGINAW MI
48601

PURCHASE

ORDER: S2S44042

DELPHI
SEE INVOICE
INSTRUCTIONS '00
00000

VENDOR NUMBER 14-423-0695
THE SERVICES CO
ANCON TOOL DIV
TO: 5117 S DORT HWY
FLINT MI
48507

This Number Must Appear On All Invoices, Packing Slips,
Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipment.
Item Identification Number(s) must be shown on Packing Slip
Invoices.
Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insurance
Post.

144805
08/05/03
S12
S RUDDINSKI
Buyer
Doc 7418-13
PURCHASING AGENT

08/05/03
ALTERATION ISSUE DATE
ALTERATION EFFECTIVE
DATE

989-757240
S12
SHIP VIA
SEE BELOW

18-26
I
TAX
PRICE
WHILE
LINE

08/26/07
Entered 03/26/07 15:47:11
Engineering Pg 11 of 20
Exhibit 4a

This order is not binding until accepted. Acceptance should be executed on acknowledgement copy which should be returned to Buyer.
On the reverse side hereof are the terms and conditions to which Seller agrees by acceptance of this order.
This order, including the terms and conditions on the face and reverse side hereof, contains the complete and final
agreement between Buyer and Seller and no other agreement, in any way modifying any of said terms and conditions
will be binding upon the Buyer unless made in writing and signed by Buyer's authorized representative.
If Government Contract Number is Shown Hereon, additional Terms and Conditions
Attached Hereto Apply.

F.O.B. DESTINATION UNLESS OTHERWISE INDICATED
SHIPPING POINT

THIS ORDER IS LISTED IN THE
USD DOLLAR (UNITED STATES)

THIS IS A MATERIAL REQUEST AGAINST MBO S2B00034

LEAD ENGINEER @ 45/HR, LEAD DESIGNER @ 42/HR, SR.
DESIGNER II @ 38/HR, SR.DESIGNER I @ 30/HR,
UNIGRAPHICS @ 14/HR, AUTOCAD @ 5/HR - UPDATE EXISTING
R&P STACKBOOKS WITH DESIGN CHANGES SINCE 1999. CREATE
STACKBOOK FOR T900
WHO ORDERED: HOUGHTALING/757-4274

ALL INVOICES MUST BE SENT TO: HOUGHTALING/757-4274
AT DELPHI SAGINAW TO INSURE
PAYMENT. FAILURE TO DO SO MAY RESULT
IN NON-PAYMENT OF INVOICES.
PURCHASE ORDER
NUMBER AND APPROPRIATE ITEM IDENTIFICATION
NUMBERS MUST APPEAR ON ALL INVOICES. (IN)
*(ZH)

BY ACCEPTANCE OF THIS PURCHASE ORDER THE SELLER OF
GOODS AND/OR SERVICES GRANTS BUYER THE RIGHT TO AUDIT
ALL CHARGES AND AGREES THAT ALL RECORDS SUPPORTING
CHARGES (INCLUDING THOSE OF SUBSIDIARIES AND AFFILI-
ATES TO WHOM WORK HAS BEEN CONTRACTED) WILL BE
AVAILABLE FOR AUDIT BY DELPHI AUTOMOTIVE FOR

PAYMENT TERMS
NET 2ND DAY OF 2ND MONTH

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	ITEM NAME	DESCRIPTION	RFQ NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE WHILE LINE
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00001	60000	PR339528 001	LEAD ENGINEER @ 45/HR, LEAD DESIGNER @ 42/HR, SR. DESIGNER II @ 38/HR, SR.DESIGNER I @ 30/HR, UNIGRAPHICS @ 14/HR, AUTOCAD @ 5/HR - UPDATE EXISTING R&P STACKBOOKS WITH DESIGN CHANGES SINCE 1999. CREATE STACKBOOK FOR T900 WHO ORDERED: HOUGHTALING/757-4274	08/29/03 G 0.00%	1.0000				
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CONTINUE PAGE

ORIGINAL

A000747 ER STEPHEN PARKS

225 E. Morley Drive
Saginaw, MI 48601
USA

Voice: (989) 753-9015

Fax: (989) 753-7703

H.E. Engineering

Entered 03/26/07 15:47:11

Invoice Date:
Feb 19, 2004Page:
1

Duplicate

Sold To:

Delphi Saginaw Steering Systems
(3SI) SERVICE ORDERS
3900 HOLLAND AVENUE
SAGINAW, MI 48601
US

Ship to:

Delphi Saginaw Steering Systems
3SI SERVICE ORDERS-HOUGHTALING
3900 HOLLAND AVENUE
SAGINAW, MI 48601
US

Customer ID	Customer PO	Payment Terms
Delphi	S2S44042	Net 30 Days

Quantity	Description	Unit Price	Extension	Job ID
22,184.00	PR339528 001 LEAD ENGINEER LEAD DESIGNER SR. DESIGNER II SR. DESIGNER I UNIGRAPHICS AUTOCAD UPDATE EXISTING R & P STACKBOOKS WITH DESIGN CHANGES SINCE 1999. CREATE STACKBOOK FOR T900	1.00	22,184.00	9016710100, L

Check/Credit Memo No:

Total Invoice Amount

22,184.00

Remit Payment to:

H. E. SERVICES
c/o COMERICA
DEPARTMENT #274201
P.O. BOX 67000
DETROIT, MI 48267-2742

Authorized By: _____

Date: _____

SHIPPER INVOICE

H.E.S. Engineering Pg 13 of 20

Amesor Prototype / Machine / Universal Tool / Universal Inspection / Universal Manufacturing

H.E. Services - 5717 S. Dort Hwy - Flint, MI 48507 - 810-743-4900 - Fax 810-743-8400

HOUGHTALING
 DELPHI SAGINAW STEERING SYS
 (3SI) SERVICE ORDERS
 3900 HOLLAND RD
 SAGINAW, MI 48601

Invoice Number 005449
 Invoice Date December 10, 2003
 PO Number S2S44042
 Contract
 Job Description: 90-1-67100-00

Page 1 of 2

Manager RUSSELL LAFRENIERE

UPDATE EXISTING R&P STACKBOOKS WITH DESIGN CHANGES SINCE 1999. CREATE STACKBOOK FOR T900

	Current Qty	Current Rate	Current Amount
PR339528001 Lead Eng/Dsgnrx/Sr Dsgnrx/Unigrp	20,962.00	1.00	20,962.00
Invoice Total,			20,962.00

Remit Payment To:

Department # 274201
 H.E. Services Company
 P.O. BOX 67000
 DETROIT, MICHIGAN 48267-2742

Received By: _____

Date: _____

225 E. Morley Drive

Saginaw, MI 48601

USA

Voice: (989) 753-9015

Fax: (989) 753-7703

Invoice Date:

Feb 29, 2004

Page:

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Sold To:

Delphi Saginaw Steering Systems
 (3SI) SERVICE ORDERS
 3900 HOLLAND AVENUE
 SAGINAW, MI 48601
 US

Ship to:

Delphi Saginaw Steering Systems
 (3SI) SERVICE ORDERS ANSPAUGH
 3900 HOLLAND AVENUE
 SAGINAW, MI 48601
 US

Customer ID	Customer PO	Payment Terms
Delphi	S2S46553	Net 30 Days

Quantity	Description	Unit Price	Extension	Job ID
4,160.00	PR395213 001 SR. DESIGNER III DUAL TILT LOCK DEVELOPMENT REF HES #736	1.00	4,160.00	9017360000, La

Check/Credit Memo No:

Total Invoice Amount

4,160.00

Remit Payment to:

H. E. SERVICES
 c/o COMERICA
 DEPARTMENT #274201
 P.O. BOX 67000
 DETROIT, MI 48267-2742

Authorized By: _____

Date: _____

CUSTOMER: DELPHI SAGINAW STEERING SYSTEMS
(3SI) SERVICE ORDERS
3900 HOLLAND RD
SAGINAW, MI 48601

ATTN.: P. FALLON

INVOICE: 149/150/164

HES CONTACT: RUSS LAFRENIERE

DATE: 29-Feb-04

PO# S2S42283

PROJECT #: 9016790000
9017390000
9017410000

DESCRIPTION:
IGNITION SWITCH ACTUATOR DEVELOPMENT REF HES #734-739

<u>ITEM CODE</u>	<u>DESCRIPTION</u>	<u>UNITS</u>	<u>RATE</u>	<u>AMOUNT</u>
PR395207 001	SR. DESIGN II	8568	\$1.00	\$8,568.00
PR395207 002	AUTOCAD	1260	\$1.00	\$1,260.00

TOTAL: \$9,828.00



CUSTOMER: DELPHI SAGINAW STEERING SYSTEMS
 (3SI) SERVICE ORDERS
 3900 HOLLAND RD
 SAGINAW, MI 48601

INVOICE: 181-182

ATTN.: P. FALLON

HES CONTACT: RUSS LAFRENIERE

DATE: 4-Apr-04

PO# S2S47552

PROJECT #: 687-729-742

DESCRIPTION:

DESIGN RAKE MECH/TILT MECH WEAR FIXTURES

<u>ITEM CODE</u>	<u>DESCRIPTION</u>	<u>UNITS</u>	<u>RATE</u>	<u>AMOUNT</u>
PR376544 001	SR. DESIGN II	5168	\$1.00	\$5,168.00
PR376544 002	AUTOCAD	760	\$1.00	\$760.00
				TOTAL: \$5,928.00

Remit Payment To:

Comerica
 Department # 274201
 H.E. Services Company
 P.O. BOX 67000
 DETROIT, MICHIGAN 48267-2742

Received By: _____

Date: _____

